

April 2004

**Upcoming HSCP Council Meeting:**

- The April HSCP Council meeting will occur Tuesday, April 20th from 3-5pm at the Snohomish County Workforce Development Council 917 134th St SW, Everett

**Previous HSCP Council Meeting Highlights 3/16/04**

- Everett Rehab and Care is enrolling students for a new CNA training program
- Gale Kennedy, Everett Naval Station provided medical career training information
- Self-support nursing programs were discussed
- Members provided successful employee retention ideas
- The HSCP decided to partner with Pierce County Partnership Retention Team to develop Burnout Workshops
- Discussed the WorkSource-HSCP connections funding opportunity
- HSCP Chair and Co-Chair positions opened up for 2004. Contact Spencer Vaden, outgoing Chair, if interested in the positions 360-435-2133 x4719
- Minutes from 2/17/04 meeting can be found at: [www.snocowdc.org/healthcare/CNminutes3-16-04.doc](http://www.snocowdc.org/healthcare/CNminutes3-16-04.doc)

# HSCP Monthly

Snohomish County  
Health Services Careers Partnership

**HSCP Receives Project Funding**

The Workforce Development Council (WDC), on behalf of the Snohomish County Health Services Careers Partnership (HSCP), recently applied for and received nearly \$7,000 in funding from the Workforce Training and Education Coordinating Board to assist in strengthening the connection and communication between WorkSource and health care employers. (WorkSource is the name for the one stop career center system in the local area). The funds will assist in the development and implementation of a half day event in June. The event will assist the HSCP to broaden

their scope of influence and develop an in-depth working relationship with the WorkSource Centers.

The health industry hopes to utilize the event to educate WorkSource staff and community partners, ensuring that correct health care workforce information is relayed to local job seekers. The Snohomish County WorkSource system supports approximately 14,000 job seekers per month and provides assistance with career development, training resources, and job placement. They also assist businesses with a variety of hiring and placement needs.

The WDC is currently seeking a Project Manager to assist in the coordination of the event. An updated description of this Contractor's scope of work can be found on the WDC website at: [www.snocowdc.org/Posting.htm](http://www.snocowdc.org/Posting.htm)

Interested applicants must submit required information by April 14<sup>th</sup> 5pm.

**Health Care Career Message Reaches Hundreds of Youth**

Two successful youth-focused events were attended by HSCP members this past month.

1) **Everett Rotary Club** held a **Career Fair** on Wednesday, March 24<sup>th</sup> for some 600 Everett area high school students. Carol Felix, HR Manager with the Everett Clinic, and HSCP Council Member provided career advice about the health care industry to the youth. She cited the local shortages of skilled workers

in both nursing and imaging career fields. Gina Murray, HSCP Council member also attended the Career Fair and passed out local health care educational program lists and prerequisite class information for nursing programs. Ms. Murray works as the Coordinator of Student Services for the University Center at Everett Station.

2) Sue Ambler, HSCP Council member, spread the word about healthcare careers at the **Snohomish County WorkSource sponsored Youth Job Fair** on Saturday, March 27<sup>th</sup> in Lynnwood. Over 650 in-school and out-of-school youth attended. Ms Am-

bler provided many young people with local health education resources, labor market information, as well as educational opportunities and referrals. She also facilitated a workshop on obtaining funding for education and training programs which was attended by over 25 youth and their parents. Ms. Ambler is the Grant Manager of the local H1-B healthcare grant providing tuition assistance to current health care workers pursuing education in nursing & radiologic technology.

The above mentioned health care resources created by the HSCP can be found at: <http://www.snocowdc.org/HSCPinfo.htm>



If you are interested in receiving more information about becoming a clinical site for Bellingham Technical College's Radiology Technology program, please contact Irene Farquhar at: 360-738-3105

*The Mission of the HSCP is to interest and attract a diverse population to the health care industry; to increase access to health care training and education; and to provide recruitment, retention, and career progression opportunities.*

The Snohomish County Health Services Careers Partnership (HSCP) was formed in 2003 to address the health care workforce shortages in Snohomish County, WA. The Partnership includes health care professionals, educational representatives, and other key stakeholders who seek to address health care workforce demands.

## Radiologic Tech Meeting to Resolve Clinical Site Shortages

A meeting of the Northwest Radiologic Technology Consortium was held at Bellingham Technical College (BTC) on March 24<sup>th</sup> to discuss the shortage of clinical sites to meet current Radiologic Technology program needs.

The group discussed health facility needs/wants, curriculum structure, site competition from other schools, and a variety of other topics related to the clinical site difficulties. Some of the conclusions from the meeting included:

- Bellingham Technical College (BTC) will pursue hiring a Clinical Site Coordinator for the Radiologic Technology Program. The Snohomish County Workforce Development Council (WDC) is seeking funds to support the efforts of clinical site coordination and online coordination tools for this program.
- A Clinical Site Training Manual will be revised to include additional training information for clinical site staff.
- Staff orientations from BTC will be available to clinical site facilities.
- BTC will continue to explore opportunities to extend the length of student clinical site experiences at each facility.

The meeting was attended by several HSCP members including Liz Patterson, EdCC; Frank Cox, EvCC; Connie Sheran, PEMC; Sue Ambler, WDC, and Kristen Gillisse, WDC.

## Support for High School Nursing Assistant Competition



HSCP Council members Connie Sheran, Clinical Coordinator Medical Imaging at Providence Everett Medical Center (PEMC) and Edith Braxton, a Manager at Visiting Nurse Services donated blood pressure cuffs and a stetho-

scope as awards to the top students competing in the Washington State USA-VICA (Vocational Industrial Clubs of America) Nursing Assistant Competitions this past weekend in Tacoma.

Suzanne Lamantia, Nursing Assistant Instructor at Sno-Isle Skills Center and HSCP Council member, assisted with the State competition. Thank you to Suzanne for connecting this organization with the HSCP.

SkillsUSA programs include local, state and national competitions in which students demonstrate occupational and leadership skills.

Students are enrolled in training programs in technical, skilled and service occupations, including health occupations. Students competed against each other, proving their expertise in various occupations.

## Events, Updates & Announcements

- The Washington State Health Care Personnel Shortage Task Force will hold their quarterly meeting Thursday, April 15<sup>th</sup> from 1:30-4:30 at Highline Community College, Library Board Room (bldg 25). The Task Force meeting draft agenda is posted at: <http://www.snocowdc.org/healthcare/draftAgendaTaskFce4-04.doc>
- The HSCP Funding Work Team met March 24 to discuss the development of a prioritized list of grant funding opportunities. To include your ideas in discussions at the upcoming HSCP Council meeting, please submit a brief description of a problem/issue, the proposed solution, and estimated project costs. Provide your ideas to Kristen

Gillisse by April 14, 2004.

• Please submit your upcoming events and announcements to Kristen Gillisse by the 1st of each month, for inclusion in the monthly newsletter

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**HSCP Contact:** Kristen Gillisse  
425-921-3498  
[kgillisse@snocowdc.org](mailto:kgillisse@snocowdc.org)