

July 2004

Upcoming HSCP Council Meeting:

The July HSCP Council meeting will be held on Tuesday, July 20th, from 3-5pm at the Snohomish County Workforce Development Council 917 134th St SW Everett, WA

Celebrate Success Individual Winners from Health Care

Several other individuals in the health care community were recognized with awards at the July 1st Celebrate Success awards and recognition dinner, including:

- Kim Dotson, Providence Everett Medical Center
- Angila Rimel, SunBridge/Everett Rehabilitation & Care Center
- Rebecca Martinez
- Simone Manley
- Leila Dempsey
- Ann Marie Shields



HSCP Monthly

Snohomish County Health Services Careers Partnership

Stevens, Providence, & SunBridge Receive Senator Awards



HSCP Partners, Stevens Healthcare, Providence Everett Medical Center, and SunBridge Healthcare Corporation, were all recognized at the Snohomish County Workforce Development Council's annual Celebrate Success awards and recognition dinner on July 1, 2004. These partners won top business awards for their contributions to community workforce development over the past year. Stevens Healthcare and

Providence Everett Medical Center received the Senator Patty Murray Award for their dedication to increasing advancement opportunities for their employees. Through the competitive US Department of Labor H1-B grant program, Stevens and Providence have worked to address community shortages in nursing and radiologic imaging. Currently, over 100 Providence and Stevens employees are receiving assistance to complete their training in these fields.

SunBridge Healthcare Corporation received the Maria Cantwell award for its commitment to fostering the education and life-

long learning of its employees. Recent efforts have included the development and implementation of a customized Certified Nursing Assistant (CNA) training program. Most recently, SunBridge was awarded a competitive grant to create, in partnership with the Center for Adult and Experiential Learning (CAEL), a Restorative Aid/Licensed Practical Nurse (LPN) Career Ladder apprenticeship. Congratulations to these outstanding business leaders!



HealthSource Project a Success

On June 24th, The Snohomish County Health Services Careers Partnership and WorkSource sponsored a 6 hour, interactive workshop to strengthen the connection and communication between WorkSource partners and health care industries. The goal of the event was to ensure that accurate health care workforce information is relayed to local job seekers and to increase the knowledge and utilization of WorkSource among key health care industry partners. The event helped in fostering working relationships between members of

the health care industry and WorkSource staff.

Thirty three people participated in this workshop, which was hosted at Group Health Cooperative Everett Medical Center. The event included tours for health-care staff at WorkSource-Everett; tours for WorkSource partners at Group Health Cooperative; two presentations about the innovative Smart Move community project, which assesses WorkFirst/WorkSource staff for careers at Providence Everett Medical Center; a presentation on navigating

the website: <http://www.workforceexplorer.com>; dialog about shortages and trends in healthcare employment; and break-out sessions to develop action items for moving forward. The event received great praise from attendees and has left many participants asking for more.





The Mission of the HSCP is to interest and attract a diverse population to the health care industry; to increase access to health care training and education; and to provide recruitment, retention, and career progression opportunities.

The Snohomish County Health Services Careers Partnership (HSCP) was formed in 2003 to address the health care workforce shortages in Snohomish County, WA. The Partnership includes health care professionals, educational representatives, and other key stakeholders who seek to address health care workforce demands.

The Healthcare Pipeline: A Smart Move to Collaboration

The Smart Move to Collaboration project was formed through a partnership between the Snohomish County Workforce Development Council, Providence Everett Medical Center (PEMC), WorkFirst, and WorkSource. The program was designed for WorkFirst, low-income, and under-employed adults and/or dislocated workers to participate in assessment and project activities to gain information about careers in the health

care industry. The project included the development and use of a pre-assessment tool, a health care careers forum to learn about a variety of entry-level health care careers, a final assessment, candidate scoring, and a Certificate of Completion provided to candidates who successfully passed. 58 individuals participated in the assessment and project activities developed through this grant. Out of those, 38 passed the assess-

ments, five have already interviewed with PEMC, and at least one has already gained employment there. Each participant also gained a greater understanding of what it takes to work in the health care industry. This successful project was also featured at the HealthSource event in June.



WorkPlace Scholarship- Group Health Cooperative Provides \$1K

Group Health Cooperative Everett Medical Center, an HSCP partner, has provided a \$1,000 WorkPlace Scholarship in Snohomish County for a youth member or adult pursuing a career in a professional, licensed health care occupation. WorkPlace Scholarships are privately-funded contri-

butions used for training or re-training to increase career opportunities, earn a living wage, and advance in the workplace. Scholarship recipients are selected through the WorkSource system and assist individuals who have exhausted training dollars due to time or cost limitations. The

scholarship provides the funds they need to finish their education. Other organizations interested in providing a WorkPlace scholarship can do so by contacting Rin Causey, President of the Snohomish County Workforce Development Council, 425-921-3423.

HSCP Nursing Burnout Conference- Seeking Partners

The HSCP Nursing Burnout Prevention Work Team is quickly advancing in its planning of a Snohomish County one-day nursing burnout prevention workshop

to take place in Spring of 2005. The event will include breakout workshops and guest speakers. They are currently seeking partners and/or event co-sponsors. If

interested in partnership opportunities for this event, contact Kristen Gillisse at 425-921-3498.

Events, Updates & Announcements

- Plans are progressing for a Radiologic Technology clinical site coordination project through Bellingham Technical College. A new Clinical Site Coordinator has been identified, and web-based clinical site coordination tools are currently being evaluated for their effectiveness. A special thank you to HSCP members Connie

Sheran, Sue Ambler, and Frank Cox who have been assisting with this project.

- Check out the ENEWS newsletter detailing what's happening with other health care workforce partnerships throughout the state. This issue includes information on youth health care summer

camp, State task force work teams, health care program curriculum, and more. The newsletter can be found at: <http://www.wtb.wa.gov/HCjun.doc>

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