

# Possible Career Options for Former Kimberly-Clark Production Workers

As a production worker at Kimberly-Clark, you developed knowledge, skills and abilities that are valued by employers. Some marketable skill sets that you likely possess are listed below.

- Knowledge of pneumatic, hydraulic and vacuum systems
  - Inspection and diagnostic skills
  - Experience with quality assurance testing
  - Exposure to lean manufacturing / kaizen principles and 4 step problem solving
  - Expertise in operating and maintaining complex industrial machinery
  - Commitment to a safe workplace and knowledge of safe practices
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Use your skills to prepare for your next step: whether you intend to return to work immediately or pursue training. Talk to your WorkSource specialist about options that are available to you.

## I need a job now!

If you plan to return to work right away, you may already be qualified for employment in some of these and other related occupations:

- **Machine Operators and Tenders (51-4072, 51-9111) *In Demand!***
  - **Top Industries:** *Plastics product mfg; Food products mfg.; Office admin. services*
  - **Wage Range:** *\$8.93 - \$21.96 / hour*
- **Welders, Cutters, Solderers, and Brazers (51-4121) *In Demand!***
  - **Top Industries:** *Architectural & structural metals mfg; Ship & boat bldg; Nonresidential const.*
  - **Wage Range:** *\$13.26 - \$31.31 / hour*
- **Industrial Truck and Tractor Operators (53-7051) *In Demand!***
  - **Top Industries:** *Building material & supplies dealers; Aerospace; Grocery wholesalers*
  - **Wage Range:** *\$10.36 - \$31.20 / hour*
- **Team Assemblers (51-2092) *In Demand!***
  - **Top Industries:** *Aerospace; HVAC & refrigeration; Medical equipment & supplies mfg.*
  - **Wage Range:** *\$9.85 - \$23.45 / hour*
- **Inspectors, Testers, Sorters, Samplers and Weighers (51-9061) *In Demand!***
  - **Top Industries:** *Aerospace; Architectural & engineering service; Machine shops*
  - **Wage Range:** *\$10.34 - \$35.57 / hour*
- **Painters, Transportation Equipment (51-9122)**
  - **Top Industries:** *Aerospace; Automotive repair & maint; Household goods repair & maint.*
  - **Wage Range:** *\$11.92 - \$36.59 / hour*

## I could use a little training.

Short term training programs can be a good way to acquire new skills for your next job. The following highlights some of the many programs available locally and take one year or less to complete.

- **Math Classes**

*Math skills improve your competitiveness for jobs and can prepare you for technical programs. KeyTrain computer-based math courses are available for free through WorkSource.*
- **Computer Classes**

*Basic computer skills are required for many jobs. Free online Microsoft tutorials are available through WorkSource. Classes can be found at some WorkSource Centers, colleges and community organizations.*

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## I could use a little training (cont'd).

- **Aerospace Manufacturing Certificate**
  - **Sample career prospects:** *Aircraft Assemblers (51-2011) - In Demand!*
    - **Industries:** *Aerospace; Architectural & engineering services*
    - **Wage Range:** *not available*
- **Clinical Laboratory Assistant Certificate / Phlebotomy Certificate**
  - **Sample career prospects:** *Medical & Clinical Laboratory Technicians; Phlebotomists*
    - **Industries:** *Medical & diagnostic labs; Hospitals; Offices of physicians*
    - **Wage Range:** *\$12.32 - \$28.45 / hour*
- **Pharmacy Technician Certificate**
  - **Sample career prospects:** *Pharmacy Technicians - In Demand!*
    - **Industries:** *Health & personal care stores; Hospitals; Grocery stores*
    - **Wage Range:** *\$14.36 - \$22.97 / hour*
- **Electrical Manufacturing Certificate**
  - **Sample career prospects:** *Electrical / Electronic Equipment Assemblers*
    - **Industries:** *Electronic instrument mfg; Aerospace; Semiconductor & electronic component mfg*
    - **Wage Range:** *\$9.32 - \$26.65 / hour*

## I am interested in longer term training.

*Certificate and degree programs give you the opportunity to specialize or can prepare you for an entirely new career! Be sure to ask about the availability of Trade Act and other programs that can help make training affordable. The following education and training programs examples of what is available locally. Programs typically require 1 to 2 years to complete.*

- **Computer Information Systems**
  - **Sample career prospects:** *Computer User Support Specialists - In Demand!*
    - **Industries:** *Computer systems design; Education; Gov't.; Aerospace*
    - **Wage Range:** *\$13.25 - \$46.85 / hour*
- **Composites / Materials Science**
  - **Sample career prospects:** *Industrial Engineering Technicians*
    - **Industries:** *Aerospace; Oil & coal prod'n; Semiconductor & electronics mfg.*
    - **Wage Range:** *\$19.43 - \$42.02 / hour*
- **Machine training / CNC Machine Training**
  - **Sample career prospects:** *Computer-Controlled Machine Tool Operators - In Demand!*
    - **Industries:** *Aerospace; Machine shops; Semiconductor & electronics mfg.*
    - **Wage Range:** *\$12.96 - \$36.63 / hour*
- **Computer Aided Design (CAD) / Technical Design**
  - **Sample career prospects:** *Mechanical Drafters - In Demand!\**
    - **Industries:** *Aerospace; Architectural & structural metals mfg.; Ship & boat bldg.*
    - **Wage Range:** *\$13.38 - \$37.42 / hour*
- **Automotive Technology**
  - **Sample career prospects:** *Automotive Service Technicians & Mechanics - In Demand!*
    - **Industries:** *Auto. repair & maint; Auto. dealers; Auto parts, accessories & tire stores*
    - **Wage Range:** *\$9.88 - \$30.20 / hour*

*\*in Demand in Northwest WDA; balanced in Snohomish WDA*

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